

AMC Worcester Chapter

Executive Committee Meeting Approved Minutes 10/30/24

To foster the protection, enjoyment and understanding of the outdoors.

6:30 PM— Joe conducted a New ECOM Member Orientation for Luke. Zenya, Ingrid, and Alex Molnar brought cake and dinner.

In attendance: Ruth Langh and Eric Harris (virtually), Joe Massery, Ingrid Molnar, Alex Molnar, Zenya Molnar, Christine Crepeault, Christine Chatson, Wendy Dziemian, Rob Gonzalez, Eric Fung, Mike Peckar, Dave Laska, John Mangano, Luke Chapdelaine, Walt Lazarz, Steve Ciras, Meighan Matthews, Don Davies, Charlie Arsenault

Absent: Jose Schroen, David Elliott, Kim Beauchemin, Ruth Legg, Carol Warren, Nancy Cahn

6:30 PM — Regular business (15 min)

- Welcome - Meeting called to order
- Meeting norms
- Accepted September Minutes
- We recorded the meeting because we didn't have a secretary. The plan was to experiment with AI to generate the minutes. It did not work out. Wendy created the minutes from the recording.
- September 2024 Treasurer's Report- Christine will follow up with Jose regarding TrailsFest overage
- Volunteer of the Month of October – Chao Ho, nominated by Joe for assisting with a participant who had to be hiked out

6:45 PM — Old business (10 min)

- Alex gave an annual Meeting update- 75 registered guests- exceeded our goal!
- Paddling Chair plan for kayaks- David will continue to store the kayaks and transport them for the chapter. We recognized that it is a temporary solution and will need to be revisited. We do not have an incoming paddling chair, yet. Mike P suggested Patches Pond may be a potential solution. Ingrid suggested Pat Thibodeau should be asked if she's interested in the ECOM and will follow up.

6:55 PM — New business (50 min)

- AMC Updates from Charlie and Meighan
Charlie shared what he could about the board retreat and the 76 AMC staff run properties that were reviewed. Noble View will become a trails south hub instead of an overnight facility from April to November, as trail crews will be housed there for the summer. The cabins can be rented in the winter. Cardigan and Mohegan will be self-service in the winter months. Financial issues remain, but AMC is \$32,000 ahead of where they expected to be. Lodging is up 5%. Look for some changes, including per bed pricing
Outdoors Connector launch date and details to be shared in the next volunteer newsletter. Expected to be online the first week in December with some tiered training for us.
Meighan shared about some accidental/bogus emails that went out to actual participants.

Chapter Reimagining defined by Charlie and Meighan. There is a sub committee that meets that will be making recommendations. Nicole wants it to be chapter led initiatives that solve problems that chapters are experiencing by potentially restructuring. Steve C and Wendy are on the sub committee.

- Annual Chair Reports due to Wendy by 11/30 please and thank you
The data in the current actdb will eventually become inaccessible to us.
- Last meeting at AMS. We will be meeting at the Northborough Historical Society going forward. The first one will be January 29th
- 2025 Meeting/Planning Meeting calendar included in the minutes and is a work in progress. Share your dates for workshops when you have them.

Rob suggested putting together prework for the planning meeting in January. Charlie suggested we look at Nicole's goals/matrix prior to planning so we can align our goals. Wendy to send to ECOM prior to the January 11 meeting.

We will have a high number of leaders recertifying in WFA and CPR this year and are looking for local to us places to hold staff led trainings

- Accepted 2025 budget
We reviewed the changes to our finances again. We no longer allocate grants and our endowment covers our operating budget.
Multiple people suggested a fall planning meeting and spring planning meeting.
Christine Crepeault volunteered to reach out to Healing Waters to direct them toward the Outdoor Journey fund.
Ingrid asked how the gear shed will continue to be supported by staff and Worcester. Meighan shared that gear sheds in general are a strategic priority and the club wants to replicate what we have started. She's going to reach out to Colby Meehan for an update. For now, it's the Worcester Gear Shed and we should consider a management plan.
Rob asked for specific guidelines for partnering with other organizations and access excess reserves. Meighan asked to add it as an agenda item at our next meeting. Charlie reminded us that documents do exist to guide us. Mike P continues to question and voice his displeasure about the Worcester Chapter no longer having the ability to directly issue grants from the endowment to partners of our own choosing.

7:50 PM – General Announcements /Kudos (10 min)

- Zenya recognized outgoing ECOM members with appreciation
- Rob mentioned the bog bridges that were installed
- November 3rd Wednesday is canceled
- Don thanked members who are helping with the winter workshop, including Joe Ciras for holding a map and compass session at the workshop
- Meighan shared about map and compass experience
- Charlie thanked Christne Chatson for her leadership
- Christine thanked Wendy for stepping into the chair role and Kim for mentoring us
- The stickers to be handed out at the annual meeting are water soluble and not good for water bottles.

8:00 PM – Adjourned

Action Item Review

Action Item	Owner	Status
Annual Reports due to Wendy by 11/30	All Chairs	Open
Ask Pat Thibodeau if she interested in knowing more about the ECOM	Ingrid	Open
Share Nicole's AMC goals and kpis deck with January planning meeting details	Wendy	Open
Contact Healing Waters about the Outdoor Journey Fund	Christine C	Done
Update on gearshed support	Meighan	Open
Partnerships and excess reserves guidelines/documents	Meighan	Open

AMC WORCESTER CHAPTER

Executive Committee Calendar: 2024- 2025

All meetings are in person unless otherwise noted here or announced prior to meeting

Date	Day	Meeting
9/25/24 Welcome back!	Wednesday	EC Meeting REMOTE ONLY
10/12- 10/13/24	Saturday and Sunday	Fall WFA at AMS IN PERSON ONLY
10/30/24	Wednesday	EC Meeting
11/02/24	Saturday	Winter Workshop
11/9/24	Saturday	Annual Meeting & Social
12/4/24	Wednesday	EC Meeting REMOTE ONLY
1/11/25	Saturday	Planning Meeting IN PERSON ONLY
1/24-26/25	Friday-Sunday	Annual Summit
1/29/25	Wednesday	1st EC Meeting in Northboro
2/26/25	Wednesday	EC Meeting
3/26/25	Wednesday	EC Meeting
4/5/25	Saturday	Backpacking Workshop
4/30/25	Wednesday	EC Meeting
		Bikepacking Workshop
		Spring Leadership Training
		Spring WFA
5/28/25	Wednesday	EC Meeting
6/7/25	Saturday	Trails Fest
6/25/25	Wednesday	EC Meeting before Summer Break
		Fall Planning Meeting
		Fall Fest
9/24/25	Wednesday	EC Meeting
11/1/25	Saturday	Annual Meeting & Social