AMC Worcester Chapter

Executive Committee Meeting: 6/28/2023

To foster the protection, enjoyment and understanding of the outdoors.

Auburn Middle School: 9 West Street, Auburn, MA 01501

FINAL MEETING OF 2023 Northborough Free Library – 34 Main St, Northborough, MA NO REMOTE OPTION

6:30 PM — Meeting called to order & Regular business (20 min) - Christine Pignatiello, Chair

- Welcome and Review working agreements.
- Review / Accept minutes of previous EC meeting May 2023 (5 min)
- Review of April Treasurer's Report Chris P for Jose (5 min)
 - Switch Chase Bank
 - o Meeting Mid State trail
 - Transfer made will be reported next month
 - Outstanding reimbursement request will do this weekend
- Volunteer of the Month June 2023 Chris P for Wendy D (5 min)
 - o Winner: Ben West Debi: lifesaver Trails Fest, pop up table, chairs, corn hole.
- Charlie / Meighan Updates from AMC (5 min)
 - Retreat: Chairs, Vice Chairs, Regional Directors, Volunteer Relations. Harriman Outdoor Center: 4 weeks ago
 - Workshop: High perf teams Nicole Zussman. Resonated with participants
 - Ad-hoc committee working on action items around goal setting within chapters
 - O Quick wins, end of year and help set goals for next year.
 - Wendy was a great Rep for chapter. Led recruiting onboarding process
 - Kick off review excess reserves. Chris C, Jose part of committee. Look at / update address amount of money being set aside. Rich chapters vs Poor chapters. Best way to solve treasurers
 - Outdoors Connector: Newsletter (last week) Did you read it. Contains FAQs where OC is at; On track this year release. Lots of things to work out: Registration and more. Get educated; comfortable;
 - Already started leadership levels Yes we have (Don)
 - Meighan: Treasures group (excess reserves). Data we need to make decisions. Collecting 5 years of budgets/expenses/allocations per chapter. Finding budgets pretty far off for spending. Talk to treasures about budget process. Due Dec 1. Standard planning retreat doesn't work planning before budget.
 - Planting seed for chapters
 - Fall Fest Sep 30. Mohican Outdoor Center, Nobel view, locations in Maine. Looking for volunteers to lead trips. Week prior and week of
 - Sep 30 National Public Lands Day? Not intentional same day
 - O Nicole loved meeting. Been in a few ECOM where she attended. This is the best one. Spoke the most.

6:50 PM — Special Guest (20 min)

- East West Trail & Partnership with Pine Hill Trail Crew Matt Reidy / Rick Miller
 - EWT Club. Seven Hills version of AMC; Pop spirit board member; Work with GWLT encourage more folks to get involved

- Matt: Member AMC; EWT Club; 2 groups have a lot in common; opportunity for collab; ideas for trail work; local; interesting opportunities
- Rick: founder leader of EW Group; Background: Grand DCR to signage; work. Started Collin Sept 2017; last info
 Dec 21; 3 Eagle Scouts; 1300 volunteer hours; 23 info kiosk; 24 mileage posts; 66 street; 250 trail blazes; 2
 murals; 2 granite post; urban trail 20 diff parks greenspaces; using streets; sidewalks. Wealth of Worcester history
- 14. 6 miles in length
- Eastern Part: Lake Quinsigamond; winds through city; western Cascades;
- Interesting cross section of city; waterfall; city streets; Quinsigamond; coal mine in city.
- Lot is accessible for all abilities.
- Working with Collin to build stairs wooded areas steep slopes; positive reaction from people. Collin provide materials; Students WPI. Day built wooden steps.
- Making spots accessible people outside more.
- Need people who know how to. AMC came up as a place to check in to see if we want to collab
- Chris P: envision / wish list???
- Spots on Trail benefit stairs. Wood / rock?; clearing; Definite spots across 14 miles. Treat it like a regular event; Provide some resources; but small group;
- Don: would we get a lead person?
- Haven't been able to get folks; prefer to work with rock. Brought a crew out in Paxton. We put in rocks.
- Meghan, If AMC wants to be involved, how does that work. AMC waiver policy needs to be in charge. Has to happen through Database for waiver.
- Other chapters have done work. Could be a collaborative with other chapters.
- We have a partnership with GWLT. Since covid not posting trips. More success with Green Mountain than AMC
- Actively interested in trail work. Not expertise, but interest for human power. Molnar is a leader so could lead trip.
- 3 things potential:
 - Specific projects would have to be led by AMC people
 - o 2. Maintain trail designated maintains for section; wonderful resource for opportunity; solicit people.
 - 3. Leading hikes; (requests for section hikes) find an AMC leader to be advertised through our medium.
 Increase visibility; volunteer.
- Synergy. Easy trails like this is a nice stepping stone (no pun); getting worked out beneficial for everyone.
- Looking for different social media advertising
- Do you have a member list. Website; distribution list; some social media. QR Code; saw a moose.
- Park Spirit worked with GWLT to create East West Trail.
- Before covid. Bancroft Tower. Never knew was there.
- Really well marked. Did a great job. Airport hill woods. Lincoln Square;
- Part is > 100 yrs. Bancroft Tower area.
- Parkspirit.org interactive map via Google maps.
- Do you have a monetary need? Collin donated materials.
- Healthy activities. Neighborhood considering. Grants. Could always be interested in more.
- Made few connections here.
- WPI has a service frat.
- Meigan; Love hearing about reaction. Realization of different routes.
- Talking with Audobon; part of trail is for migrating birds.
- Opportunities for synergy, collaboration
- Urban trail. Problems with trash; when you go; bring a bag to pick up trash

7:10 PM — Old Business (25 min)

Trails Fest Event Completion: Job well done – Chris P (5 min)

- Congratulate folks who were organized
- o Some folks may have felt could gone better
- Lot of participation
- o Food good.
- Pix / lots of hikes
- o Thanks Kim for taking lead on that.
- Leadership Recognition Event Don/Chris/Zenya/Alex (10 min)
 - Started talking about in Jan at planning committee meeting
 - o Talking detail: Sep / Oct (prob).
 - Need a volunteer to lead.
 - No one has time to drive. Lots willing to help
 - Will send out to leadership team; form a committee.
 - o Contacting Boston hiking chair for ideas; They do something casual. Rented out room in pub
 - o Free to leaders #50-70; buffet setup 2500. No drinks.
 - Awards; 3 season leader of the year; old hiking boot (painted). 4 season golden crampon
 - Most enthusiast LIT; Summit cookies; Most memorable Trip of the year; lifetime achievement; most trips
 - Needed to give out AMC gift cards not an AMC Policy.
 - o Organized committee. Rules who can receive.
 - Chris P- lots of detail;
 - o Venue; Treehouse; Accessible to all.
 - Doesn't need to be planned today; Easier to plan over the summer.
 - Like the categories; like the simple
 - Diff between this and annual meeting. No leader awards at annual meeting. Not something we want to combine. Want to recognize leaders separately.
 - o Budget: Leadership budget?
 - o Shalin good with this kind of stuff
- Carbon Footprint update Eric Harris (5 min). 7:21
 - 2 Winners. Jake Scoggin 36 improve travel; lower: biking; Charlie Arsenault 65 improve home;
 lower: efficient heating
- Trail Talk Calendar Idea, LNT Training .. Any updates? -Eric Harris (5 min)
 - Weekend: Aug 12-13; Rented. overnight component; will post soon; Looking for 8 or more. Facebook;
 Eric organizing; LNT trainer;
 - Calendar idea; how can trip leaders share more info about LNT. Maybe develop monthly calendar with one focus per month. Develop tool for leaders to use. Few minutes to share with participants. An idea.
 Can move in a different direction. Do whatever you want. Leaders are great resources to talk about stuff like that. Meighan envisions this spreading around entire AMC
 - New event Jake (committee) start a conservation book club. Braiding Sweet Grass (bestseller). End of month social to discuss book; Tues Aug 8; 7-9 Greater Good Brewery; Post on ActDB. FB.
 - Steve Ciras found books watermans conservation books left over from 100ths anniversary celebration
 - Huck Tuesdale landtrust bookstore Chandler (tidepool) could stock books ahead of time; contribute

7:25 PM — New Business (20 min)

- Storage of Chapter items previously stored at Boylston Historical Society Dave Cole (5 min)
 - 5-6 years ago historical society; use space to store chapter items; Steve Ciras took items out; temporary storage; What to do? Used for events; Provided photos; 2 chairs; trifold;
 - old logo poster:

- Save chapter history 100th anniversary.
- o Gear Storage? Not our gear storage area.
- 2 posters pretty cool; Beginnings; lot of photos
- o Historical stuff has already gone to archivist.
- Auction off at annual meeting
- o Leave table; Donate
- Reimbursement request (\$720) spent for leadership appreciation gifts Dave Elliot (5min)
 - Several year's gift REI: Dave personal; folks like physical swag;
 - Most people have this.
 - AMC Worcester logo (\$8)
 - o Courtesy to Jose (treasurer); requesting a formal ok from committee
 - Christmas Tree ornament (old logo)
 - Has enough to give current executive committee.
 - o Was already in budget. Already funding request. Ordered March 2022. Last year's budget.
 - o Late reimbursement request. No vote required.
- ECOM Open Positions Update Kim B (5 min)
 - o KNOWN: Programs; communications co; families; 3rd wed;
 - NEW: Debi (hiking); Karyn (social media)
 - Meighan: Passion for Communications Co-Chair (for email blast)
 - o End of summer will have Small nomination committee
 - Volunteer side Database;
 - o FB, Webpage.
- Worcester Chapter Leader Level Update Don (5 min)
 - Re-classification. Thank you for leaders giving classification. Spreadsheet sent to Colby. She should be contacting activity leads on what was submitted. Step 2.
 - o Only 2 more steps to go.

7:50 PM — General Announcements (10 min)

- Around the table
 - Chris C end out email budget process. Please respond.
 - Grant applications due end of July; Vote in Sept; Session can't be very flexible. If you miss July. Next opportunity is Jan
 - Don shout out to hiking leaders in community; Staying in contact with LIT. Good response from leaders especially 2030s; Eric;
 - o LH. Kudos Eric Harris; new leader
 - o Kudos Dave Laska trails fest.: Chris P, Chris C, Wendy calls members 25/50 anniversary.
 - Carol: distribution list issues
 - Steve Crow; 12m Pinehill trail 50K; Henderson brook; 12K match for that grant; need to put in time on that.

7:55 PM — Adjourn

Action Item Review

Action Item	Owner	Status
Submit notification of proposal for Endowment Committee name change in	Christine P.	OPEN
By-Laws prior to next Annual Meeting (see Nov 2022 ECOM mtg minutes)		
Migrate outdated SharePoint documents into archive folder	Chairs	OPEN

AMC WORCESTER CHAPTER Executive Committee Calendar: 2022- 2023

Date	Day	Meeting
11/30/22	Wednesday	EC Meeting
1/21/23 9A – 1P	Saturday	EC Planning Meeting
1/25/23	Wednesday	EC Meeting
2/4/23	Saturday	AMC Annual Summit, Norwood
2/22/23	Wednesday	EC Meeting
3/29/23	Wednesday	EC Meeting
4/26/23	Wednesday	EC Meeting
5/31/23	Wednesday	EC Meeting
6/2-4/23	Friday - Sunday	AMC Chapters Retreat – Harriman Outdoor Center
6/28/23	Wednesday	EC Meeting
Summer Break		
9/27/23	Wednesday	EC Meeting
9/30/23 Confirmed	Saturday	Fall Fest
10/25/23	Wednesday	EC Meeting
11/11/23 5p-10p	Saturday	Annual Meeting & Social
11/29/23	Wednesday	EC Meeting

Position	Name	Attended in person	Attended virtually	Absent
Chair	Chris Pignatiello	X		
Vice Chair	Wendy Dziemian			х
Past Chair	Kim Beauchemin	Х		
Secretary	Carol Warren	X		
Treasurer	Jose Schroen			X
Social Media (at large)	Karyn Marciniec			X
Biking Chair	Eric Fung	Х		
Communications Co Chair	Nancy Cahn			х
Communications Co Chair	open			N/A
Conservation Chair	Eric Harris	Х		
Families Chair	Cheri Mitchell			х
Finance Chair	Christine Crepeault	X		
Hiking Chair	Debi Garlick			х
Historian	Dave Laska	X		
Leadership Chair	Donald Davies	Х		
Membership Chair	Kathryn Acciairi	х		
Midstate Trail	Mike Peckar	Х		
Paddling Chair	David Elliott	Х		
Skiing Chair	Ruth Langh			х
Social Chair	Vanessa Butler			х
Climbing Chair	David Brainard			х
Third Wednesdays	Erin Dolittle			х
Trails Chair	Steve Crowe			х
DEI Chair	Ladda "Bug" Kosaketh			х
20s and 30s Chair	Zenya Molnar	Х		
Outreach Chair	Alex Molnar	Х		
Programs Chair	open			N/A
Chapter Members/Guests	Name	Attended in person	Attended virtually	
	Joe Massery			
AMC	Meighan Matthews	Х		
RD	Charlie Arsenault	Х		
Storage of chapter items	Dave Cole	Х		
East West Trail	Matt Reidy	Х		
East West Trail	Rick Miller	Х		
AMC	Shalin Desai	Х		