

AMC Worcester Chapter

FINAL Minutes: Executive Committee Meeting September 28, 2022

To foster the protection, enjoyment and understanding of the outdoors.

This meeting was hybrid – both in-person and remote via Zoom

6:30pm – **Meeting called to order and Regular business**

In Attendance:

Michael Morin	Wendy Dziemian	Kim Beauchemin	Alex Molnar
Zenya Molnar	Debi Garlick	Jose Schroen	Chris Pignatiello
Jon DiRodi	Gaurav Dutta	Ingrid Molnar	Neil Schutzman
Erin Doolittle	Joe Massery	Vanessa Butler	Ginny Bixler (minutes)
Eric Fung	Eric Harris	Stephen Crowe	Charlie Arsenault (AMC)
Kathryn Acciari			Meighan Matthews (AMC)

- **Welcome and review of online etiquette**
- **Review/accept minutes of June EC meeting** – 1 correction under 6th Action Items. Changed “Check with AMC” to “Check with Auburn Middle School” – Minutes Accepted
- **Review of Treasurer’s Report** – Jose reported an adjustment on Cash & Invested Reserves due to 2nd Quarter report from Headquarters also added the recording of a donation to Paddling.

Volunteer of the Month for July - Walt Lazarz nominated twice – once by Joe Massery for leading a hike on annual Gorman Chairback trip and also nominated by Debi Garlick for being instrumental in developing/ implementing the Backpack Leader Training held in June which included a 4 night/3-day Pemi Loop trip with 6 participants/2 mentors, rotating daily “leaders” and a trail re-route.

Also Nominated:

- Eric Fung and Rob Gonzales– by Ingrid Molnar for transporting and restocking hiking and camping gear into gear shed at conclusion of Dynamic John S. Laws Academy class camping trip at Cardigan Lodge.
- Mike Foley – by Steve Crowe for grilling at Trails Fest- National Trails Day (NTD) on June 4
- Colin Novick- by Steve Crowe for representing GWLT at NTD, brought table, banner and engaged w/ AMC folks about land trust issues.
- Mike Foley and Colin Novick – by Chris Fogarty for grilling and chilling at Trails Fest- NTD on June 4, brought a table, and banner and engaging w/ AMC folks about land trust issues.
- Emerson Grant – by Steve Crowe for assisting with NTD and Trails Fest, and w/ GWLT @ Southwick Pond step project
- Fran Gribbons, George Fardy, Malcolm Beauvais, Ryan Brooks, and Tony (John’s friend) - by Steve Crowe for assisting with NTD and Trails Fest
- John Grote - by Steve Crowe for assisting w/ NTD, Trails Fest, and GWLT @ Southwick Pond step project
- David Elliot - by Steve Crowe for assisting w/ GWLT @ Southwick Pond step project
- Don Davies – by Debi Garlick for being instrumental in developing and implementing the in-person Leadership Training Course for Water Crossings held in June – a 6-hour course held at Tully Lake in Athol.

6:40pm – NEW BUSINESS

- **Annual Meeting** – Scheduled every November. To include business, presentation of awards, voting on new slate of committee members, and this year, voting on a proposal to amend bylaw. Annual Meeting budget -\$4,800.

Discussion regarding format for business and social portions. Three options –Zoom, in-person or hybrid were discussed. Decided to have the business portion of the Annual Meeting on the last Wednesday in (November 30th) before the November ECOM Meeting and then a social (to include the presenting of awards) in the 2nd week of November (7th or 9th) with a location and exact date to be determined. Gaurav to head a committee to plan with Wendy, Joe and Kim to assist.

Mike to check if a by-law change requires a posting of a certain number of days before the vote on changing the name of the Endowment Committee to the Grant Allocation Committee.

- **Grant Allocation** – The Grant Allocation Committee submitted the following recommendations to EC for vote:

- \$5000 grant to AMC Educators Outdoors (fmr YOP): Similar to their requests in recent years
- 2500 grant for a DEI Speaker Series. \$3K in original request; reduced to \$2500 (other funds found)
- \$2500 grant to the AMC Library & Archiving -Support the work of Becky Fullerton’s archiving work. AMC Worcester agreed to turn our records over to the Club

Total: \$10K

- In addition, JUMP request to redirect their \$2800 grant that we approved in March from camping trips for disadvantaged teenagers to staff training for pre-adolescent youth. This would leverage a \$42K grant they received to conduct outdoor programs for pre-teens.
- **Motion:** Approved the recommendations of the Grant Allocation Committee to spend \$10K on grants to the AMC EO, DEI Speaker Series, and AMC Library/Archiving, and let JUMP redirect their already approved grant.

- **Proposal:** A new position for ECOM (Outreach) to build relationships both internally within the Worcester Chapter and externally with partners in order to build on participation of volunteers and leaders. The position would support other chairs such as Membership, Leadership and programs such as climbing and skiing that have struggled due to Covid and other issues. Position would also have strong DEI component. Alex volunteered to lead.

Discussion ensued regarding overlap with DEI and Membership. DEI more inward and Outreach would be more external. Outreach would be different because it would reach out to new audiences. Concerns also raised about the many one person committees within the Worcester Chapter. Also, the one-year term commitment may not be enough to accomplish the goal of Outreach. Steve Crowe also brought up that the Maine Woods Initiative is in need of support and a new Chair. Concerns about 2 empty positions and overlap with DEI and Membership and large size of ECOM. Question if DEI and Outreach could be combined. Discussed whether to do Member-At-Large; combine with another position or do a 1-year position. By-laws allow the ECOM to create any role. In the past a new role was created for a non-voting member-at-large. New Web Master may take on some social media work.

Motion: To create an Outreach Chair position for the Worcester Chapter. Accepted. Alex to chair beginning November. Slate for November has already been published and it is too late to change. Will be on agenda for 1st ECOM meeting.

- **New Web Master.** Daryl resigned and Carol Warren to take over. She has lots of new ideas and has started to work on website. Missing minutes from 2019 to 2022 are on Sharepoint and will need to be made publicly available on the website. Someone to ask Carol to attend October meeting. Question raised as to which person on ECOM should assist the Web Master.
- Suggestion made to look into committees, roles and possible term limits like Boston Chapter.
- **Discussion of location of in-person meetings in general and the October meeting specially.** Auburn Middle School now charging \$25/hour. Northboro Historical Society has Internet and charges \$55 per meeting. Boylston site does not have internet. Discussed finding other possible sites perhaps closer to Worcester and the possibility of conducting a survey for members to voice opinions. Voted for in-person to stay at Auburn Middle School for October meeting. The meeting will remain hybrid. Wendy to bring food. Poll to be conducted as to how many planning to attend in person.

OLD BUSINESS

- **Meetup Status:** Jose stated that the old debit card was cancelled and then a new one issued. Meetup was charging monthly for a site we are unable to access. Headquarter not able to assist without user name and password. We will need to start from scratch if we want to continue to use Meetup. Jose to contact Dave Elliot to see if he is still interested in using Meetup. Karen (Social Media Chair) may start to receive emails from Meetup when they realize they can no longer charge us and that may start a dialog with them.

7:55 – Kudos/General Announcements

- Joe – introduced 2 new nominees - Kathryn Acciari for Membership Chair
- Eric Fung for Cycling Chair
- Charlie- thanks for having the meeting in person
- Eric F.– running such a smooth hybrid meeting
- Debi – Winter workshop scheduled for Saturday, November 12th. Don Davies to run and he would like people he has contacted to get back to him. Carol Warren has updated hiking page. It looks great.
- Jose- We have transferred funds to Headquarters into the Cash and Invested Reserves (\$23,450). Payment options were discussed at an AMC wide Treasurer meeting. PayPal issues were discussed. Headquarters thanked Chapter Chairs for prompt submitting of budgets.
- Meighan – All chapters choosing to use Reserve for approved projects. Molnar family for coming and helping with Fall Fest at Nobleview. Also looking for feedback for Fall fest. Center for Outdoor Learning has opportunity to present AMC's Youth Strategy to the Board of Advisors (1 of 2 annual opportunities). Meighan is looking for input as to what to include. Also thanked members for the great work. Registration for the Annual Summit is not yet open. Per Charlie, Summit is to be in person 1st weekend in February and to be split with an online Members' Meeting to vote in the Board a few weeks before the Summit. Fascinator Training cancelled due to low enrollment. She is looking for feedback regarding that as well.
- Erin – 3rd Wednesday Program is October 19th at Northboro. Worcester native Phillip Carcia to speak about completing the White Mountains Guide book trips in a single summer season.
- Ingrid – Next Gear Shed Meeting will be after October 17th. Burncoat High School just completed their 1st trip since winter 2020 through partnership with AMC. The trip was to Broad Meadow Brook Center for Outdoor Leadership and Learning just training another staff person at Legendary Legacies.

- Alex –to send link to a virtual presentation tomorrow hosted by Western Mass Justice Diversity Inclusion Committee. The speaker is a woman sharing her experiences as a hiker, entrepreneur and lawyer and a way to cultivate an equity driven mindset.
- Zenya –Ruth for the backpack trip to Flat Mountain Pond in the Sandwich Range of the Whites.
- Jon – Updated Carbon Footprint Challenge. Has sent out news blast. Looking for other ideas for incentives besides a patch and for feedback.
- Eric – Seconded Jon’s comments. Looking for feedback on to how to get people to participate.
- Mike – asked if the feature was set up where a club can pay for something at the AMC Store and then give a person a token or voucher to redeem for swag. Requested that the update regarding this be sent to all ECOM members. Chapter Chair Meeting coming up and should have updates. Thanked all for attending, contributing to the Club, and all the work people put in.

Next Meeting – October 26, 2022 6:30pm. Hybrid-both remote via Zoom and in-person at Auburn Middle School

8:11pm – Adjourn

Action Item Review

Action Item	Owner	Status
Submit proposal for Endowment Committee name change in By-Laws		OPEN
Migrate outdated SharePoint documents into archive folder	ALL	OPEN
Investigate restarting in-person ECOM meetings	Joe/Neil/Mike P	OPEN
Status update on MST/Endowment bank access	Mike	
Speaker series collaboration with THRG	Erin	
Check with AMS about availability and cost for a 6/29 ECOM meeting	Wendy	CLOSED

EC Calendar 2022

Online Calendar:

<https://appalachianmountainclub.sharepoint.com/sites/Volunteers/WorcesterChapter/Lists/Worcester%20Calendar/calendar.aspx>

Date	Day	Meeting
December 1, 2021	Wednesday	EC Meeting
January 9, 2022		EC Planning Meeting
January 22, 2022		AMC Annual Summit, Virtual
January 26, 2022		EC Meeting
February 23, 2022		EC Meeting
March 30, 2022		EC Meeting
April 27, 2022		EC Meeting
April 28 – May 1, 2022		AMC Chapters Retreat
May 25, 2022		EC Meeting – Virtual
June 29, 2022		EC Meeting – In Person
Summer Break		
September 28, 2022		EC Meeting

October 26, 2022		EC Meeting
November 30, 2022		Annual Meeting
Fall 2022		Worcester Chapter Fall Gathering

AMC Worcester is inviting you to a scheduled Zoom Meeting

Join Zoom

Meeting <https://outdoors.zoom.us/j/2358136261?pwd=WWZta25LbXFoaVRKVmhQSi9DVU96Zz09> Meeting ID: 235 813 6261

Passcode: 1918100

One tap mobile

+16465588656,,2358136261# US (New York)

+13017158592,,2358136261# US (Washington D.C)

Dial by your location

+1 646 558 8656 US (New York)

+1 301 715 8592 US (Washington D.C)

+1 312 626 6799 US (Chicago)

+1 669 900 9128 US (San Jose)

+1 253 215 8782 US (Tacoma)

+1 346 248 7799 US (Houston) Meeting ID: 235 813 6261

Find your local number: <https://outdoors.zoom.us/u/adNi7COPq>