AMC Worcester Chapter
Executive Committee Meeting: 5/31/2023
To foster the protection, enjoyment and understanding of the outdoors.
Auburn Middle School: 9 West Street, Auburn, MA 01501

6:30 PM — Meeting called to order & Regular business - Christine Pignatiello, Chair

- Welcome and Review working agreements (online etiquette)
- Review/Accept minutes of previous EC Meeting – Apr 2023
  - Discussion: “Sharlin” spelled incorrectly. NO R s/b Shalin
  - Motion: Chris P; Dave E second;
  - Vote: all in favor
- Review of April Treasurer’s Report – Deferred (Jose emailed inventory questions) will update; away June 3-20
- Volunteer of the Month – MAY 2023 – Wendy D
  Congratulations to Dan Foster, our May Volunteer of the Month. Dan was nominated by David Elliot and Jose Schroen for being an outstanding paddle leader. Here’s what they had to say:

  Our newest paddle leader, Dan has been a voice of outstanding good sense. He engaged a silent & highly confused elderly man with a battered truck mysteriously parked down a dirt state park road to find he was broken down, prompting a call to 911. On another occasion he was the first to conclude a kayaker could no longer continue & organized walking him out to the road.

  Dan, who recently became a paddling leader for the Worcester Chapter was a co-lead on the “Explore the Pine Barrens” trip. Dan repeatedly helped out one of the participants who was really struggling. Ultimately, Dan used his GPS device to locate a possible dirt road along the river bank, to hike the participant out. Once at a paved road, between walking and hitchhiking, Dan was able to get the car and provide the participant a warm ride back to camp.

  Well done Dan!

6:40 PM — Special Guest
- Nicole Zussman, CEO – AMC
  - Goals – get out to chapters as much as possible
  - 5 months; learned more than in 30 years career
  - Career changers; Believer in multiple careers
  - Join mission based org; passionate about
  - Decade ago journey began; Stanford Hiking Club. Couples hiking; Local. – Harriman St Park
  - One big hiking trip – Whites (entrée to AMC)
  - FF Career Change – join in January; Recreational; staff; meeting people; partners; donors
  - Highlights – learning mission based; conservation; research; Excess reserves Dragonfly project thrilled
  - Thank you for that support
  - Conservation: Congress a month ago met NH ME delegation. Working on advocating Appropriate bill 3M. Measurement of ice in snowpack in data collection devices Washington, get funding
  - IMPORTANT increase membership. Diversity, numbers.
  - Advocacy why they listen to us (partners, congress).
  - Continue with all chapters to engage attract members
  - Boots on ground we are. “Gorilla Marketing”
Recreationally thrilled outdoors hike, cycle, ski xc and downhill.
Went to NH spring training school to see Map & compass, bushwack. Participant. Super impressed with training.
AMC standout in way we lead. Comment on that all the time.
Make people feel confident and comfortable
Hikes, bike ride with donor community. Ask for Money; participate.
Bay Circuit Trail; Concord MA; Chapter Committee Retreat; meet key chapter leaders.
Harriman State Park, build out Baker outdoor Center. Broke ground few weeks ago.
Staffing: CFO search; final stages with candidates; Hired early July.
Faith interview panel. Financial integration with club.
Outdoors connector project. Much improved process; improved database. Way we grow modernize, compete. Thru personalization, communicate.
Very busy. Trailsfest conflict with retreat; in for marathon; not the spring. Around many years to come.
ECOM Introductions: Background/ Questions/ Conversations with Nicole

7:12 PM — Old business

- Planning Meeting Follow Up Items
  - Leadership Recognition Event(s) – Don / Wendy
    - Sep/Oct; not nailed down; day out/night out/. Food trunks; Apex. Team building
    - If interested in volunteering to help reach out.
  - Conservation Committee: Eric Harris
    - Carbon Footprint Challenge Update –
      - 5 people this month:
        - Suzanne Downing; home; heat; light
        - Steve Crowe; twice food; home; living sustainable
        - Carol Warren; home; thermostat
      - LNT training 22-23 July; 12-13 August ; looking for venues.
      - Subcommittee mtgs / planning activities; None this month
      - Trail Talk Calendar Idea: Create LNT trail talk calendar – monthly conservation topic, trip leaders to share – planned for future
  - New Climbing Gear – Update on Purchase & Storage – Chris P for Dave B
  - TrailsFest Update – Kim B
    - Membership participation (cards w/ QR code, etc.) – Kathryn A
    - Sat June 3 national trails day
    - 14 activities on ACTDB
    - Potluck BBQ Base of Balance Rock Trail. 1PM – 3
    - 29 people registers for BBQ – heavy rain cancels;
    - Shout out to Debi for onsite person; Mike grill
    - Cards for QR at table
7:20 PM — New business

- Worcester Chapter Leadership level transition update – Don Davies
  - Step 1 Gathering info from Activity Chairs (still need 3). Activity; Category; (hiking, BP, etc.). And what can leader do at what level. How many leaders in each category;
  - Compile spreadsheet; send to Colby; Review; Send back to us; Then to Step 2

- Outdoors Connector update – Meighan
  - Nice improvement; draft list of registration questions for OC;
  - Show and Go or Registered Activity
  - Optional list of questions; 6 required; rest is pick list
  - Can we ask questions not in list – NO; but can with follow up email.
  - Equalize everyone’s access to activities; eliminate bias
  - Not specific to activity;
  - Wendy is on list
  - Required: Name email phone emergency contact; Rest optional; families; carpooling; history categories
  - FAQs about OC. In AMC volunteer SharePoint: Home page of SharePoint. Documents; Search; Volunteer newsletter; Documents; 2023; FAQs in Volunteer newsletter; to living document. Online survey;
  - Chapter committee retreat. Chair, Vice Chair, Regional Director, staff, Nicole; Strategize, workshops. Fun. Code conduct; OC;
  - Think about Code Conduct; SharePoint: Top of Volunteer Page> documents; Volunteer essential info; Volunteer handbook;
  - Will send list
  - Vimeo page has Code of Conduct video
  - Will be Beta Testing for OC; Volunteer Newsletter
  - Dave: SharePoint not working for all; Hopefully new Technology Directory will help with
  - Are Draft Registration Questions available – not available for sharing yet.

- 3rd Wednesday – Storage of paper goods/coffee pots – Christine C
  - Looking for volunteers for next year. To bring supplies / setup. Projectors, paper goods. Setup. Erin not local anymore; Wanted backup left projectors; paper goods there; Kim – need to find a replacement for 3rd Wednesday Chair; Chris needs monthly support; Jean Langly contact at Northborough site.

- Next month meeting – Wendy won’t be available in June. Possible remote; but in past BBQ; in person; no remote or fully remote; no bandwidth to plan in person; no remote
  - Alex, Eric Fung will help plan in person; met at historical grill; takeout; some kind of outdoor venue
  - Wendy put together a poll. Answer by Monday.
  - 4 open positions: Programs; communications co-chair; 3rd Wed; Families Chair. Contact Kim
  - (3rd Wed). Joe box of projectors; if needed for 3rd Wed; someone need to get; if needed for other events.
7:49 PM – Kudos / General Announcements (10 min)

- Around the Table
  - Don – shout Wendy Leadership Training; first since covid. Unorganized; brought it together. 10 new leaders.
  - Eric – TrailsFest 1-3 confirmed leaders
  - Mike – shout to Steve; issues with Sawyers, first aid; big transition with bank account, committee. Midstate Chase; outside of AMC Corporates; bring Chapter into corporate fold? Bank xfer considerations.
  - Carol – Trailsfest
  - Zenya-2030s represented well / NYNJ; Proud Worcester had several folks. First in person at Harriman
  - Alex – Trailsfest excited. GWLT
  - Chris C – Heads up next month budget shared; deadlines;
  - Steve – Mike foley shoutout found neighbor WFA skills back home
  - Charlie – kudos to Bug co-chair interchapter DEI committee; geared up for weekend retreat; Excess reserves policy coming back to chapter
  - Bug – shoutout Meighan code of conduct video share; trip talk card in the process of making; almost done finalizing template DEI chair role for all chapters base template; Disability; aging discussion
  - Erin-Thank Christine for 3rd Wed
  - Meighan – Trailsfest organizers shoutout. Deal with communications that they would do a blast for us in social FB, Instagram, blasts
  - Wendy – shoutout for helping leadership training come to live; kudos 2030s rally leaders; Christine work in kitchen
  - Nicole – love the shoutout; background in human resources; such a joy to end with positive thoughts. Thanks for sharing, dedication, support to each other and organization.
  - shoutout to Charlie; came out with idea for Trailsfest in 2018; solicited Charlie to get involved
  - Mike - Shoutout to finance committee for leeway for Privy purchased yesterday

8:00 PM - Adjourn
Action Item Review

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<thead>
<tr>
<th>Action Item</th>
<th>Owner</th>
<th>Status</th>
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<tbody>
<tr>
<td>Submit notification of proposal for Endowment Committee name change in By-Laws prior to next Annual Meeting (see Nov 2022 ECOM mtg minutes)</td>
<td>Christine P.</td>
<td>OPEN</td>
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<tr>
<td>Migrate outdated SharePoint documents into archive folder</td>
<td>Chairs</td>
<td>OPEN</td>
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AMC WORCESTER CHAPTER
Executive Committee Calendar: 2022-2023

<table>
<thead>
<tr>
<th>Date</th>
<th>Day</th>
<th>Meeting</th>
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<tbody>
<tr>
<td>11/30/22</td>
<td>Wednesday</td>
<td>EC Meeting</td>
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<tr>
<td>1/21/23</td>
<td>Saturday</td>
<td>EC Planning Meeting</td>
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<tr>
<td>1/25/23</td>
<td>Wednesday</td>
<td>EC Meeting</td>
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<tr>
<td>2/4/23</td>
<td>Saturday</td>
<td>AMC Annual Summit, Norwood</td>
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<td>2/22/23</td>
<td>Wednesday</td>
<td>EC Meeting</td>
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<tr>
<td>3/29/23</td>
<td>Wednesday</td>
<td>EC Meeting</td>
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<tr>
<td>4/26/23</td>
<td>Wednesday</td>
<td>EC Meeting</td>
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<tr>
<td>5/31/23</td>
<td>Wednesday</td>
<td><strong>EC Meeting</strong></td>
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<tr>
<td>6/2-4/23</td>
<td>Friday - Sunday</td>
<td>AMC Chapters Retreat – Harriman Outdoor Center</td>
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<td>6/28/23</td>
<td>Wednesday</td>
<td>EC Meeting</td>
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<tr>
<td>Summer Break</td>
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<tr>
<td>9/27/23</td>
<td>Wednesday</td>
<td>EC Meeting</td>
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<tr>
<td>9/30/23</td>
<td>Saturday</td>
<td><strong>Confirmed Fall Fest</strong></td>
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<tr>
<td>10/25/23</td>
<td>Wednesday</td>
<td>EC Meeting</td>
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<td>11/11/23</td>
<td>Saturday</td>
<td>Annual Meeting &amp; Social</td>
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<tr>
<td>11/29/23</td>
<td>Wednesday</td>
<td>EC Meeting</td>
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<tr>
<td>Position</td>
<td>Name</td>
<td>Attended in person</td>
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<tr>
<td>Chair</td>
<td>Chris Pignatiello</td>
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<tr>
<td>Vice Chair</td>
<td>Wendy Dziemian</td>
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<tr>
<td>Past Chair</td>
<td>Kim Beauchemin</td>
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<tr>
<td>Secretary</td>
<td>Carol Warren</td>
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<tr>
<td>Treasurer</td>
<td>Jose Schroen</td>
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<td>Social Media (at large)</td>
<td>Karyn Marciniec</td>
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<tr>
<td>Biking Chair</td>
<td>Eric Fung</td>
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<td>Communications Co Chair</td>
<td>Nancy Cahn</td>
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<tr>
<td>Conservation Chair</td>
<td>Eric Harris</td>
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<tr>
<td>Families Chair</td>
<td>Cheri Mitchell</td>
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<tr>
<td>Finance Chair</td>
<td>Christine Crepeault</td>
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<tr>
<td>Hiking Chair</td>
<td>Debi Garlick</td>
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<tr>
<td>Historian</td>
<td>Dave Laska</td>
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<tr>
<td>Leadership Chair</td>
<td>Donald Davies</td>
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<td>Membership Chair</td>
<td>Kathryn Acciairi</td>
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<td>Midstate Trail</td>
<td>Mike Peckar</td>
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<td>Paddling Chair</td>
<td>David Elliott</td>
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<tr>
<td>Skiing Chair</td>
<td>Ruth Langh</td>
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<tr>
<td>Social Chair</td>
<td>Vanessa Butler</td>
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<tr>
<td>Climbing Chair</td>
<td>David Brainard</td>
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<td>Third Wednesdays</td>
<td>Erin Dolittle</td>
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<td>Trails Chair</td>
<td>Steve Crowe</td>
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<tr>
<td>DEI Chair</td>
<td>Ladda “Bug” Kosaketh</td>
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<tr>
<td>20s and 30s Chair</td>
<td>Zenya Molnar</td>
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<tr>
<td>Outreach Chair</td>
<td>Alex Molnar</td>
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<td>Programs Chair</td>
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<thead>
<tr>
<th>Chapter Members/Guests</th>
<th>Name</th>
<th>Attended in person</th>
<th>Attended virtually</th>
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<tr>
<td></td>
<td>Joe Massery</td>
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<td>AMC</td>
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<td>AMC CEO</td>
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AMC Worcester is inviting you to a scheduled Zoom Meeting
Join Zoom
Meeting https://outdoors.zoom.us/j/2358136261?pwd=WWZta25LbXFoaVRKVmhQSi9DVU96Zz09 Meeting ID: 235 813 6261
Passcode: 1918100

One tap mobile
+16465588656,,2358136261# US (New York)
+13017158592,,2358136261# US (Washington D.C)
Dial by your location
+1 646 558 8656 US (New York)
+1 301 715 8592 US (Washington D.C)
+1 312 626 6799 US (Chicago)
+1 669 900 9128 US (San Jose)
+1 253 215 8782 US (Tacoma)
+1 346 248 7799 US (Houston) Meeting ID: 235 813 6261
Find your local number: https://outdoors.zoom.us/u/adNi7COPq