

## AMC Worcester Chapter

### Executive Committee Meeting: 5/31/2023

*To foster the protection, enjoyment and understanding of the outdoors.*

Auburn Middle School: 9 West Street, Auburn, MA 01501

#### 6:30 PM — Meeting called to order & Regular business - Christine Pignatiello, Chair

- Welcome and Review working agreements (online etiquette)
- Review/Accept minutes of previous EC Meeting – Apr 2023
  - Discussion: “Sharlin” spelled incorrectly. NO R s/b Shalin
  - Motion: Chris P; Dave E second;
  - Vote: all in favor
- Review of April Treasurer’s Report – Deferred (Jose emailed inventory questions) will update; away June 3-20
- Volunteer of the Month – MAY 2023 – Wendy D  
Congratulations to Dan Foster, our May Volunteer of the Month. Dan was nominated by David Elliot and Jose Schroen for being an outstanding paddle leader. Here's what they had to say:

*Our newest paddle leader, Dan has been a voice of outstanding good sense. He engaged a silent & highly confused elderly man with a battered truck mysteriously parked down a dirt state park road to find he was broken down, prompting a call to 911. On another occasion he was the first to conclude a kayaker could no longer continue & organized walking him out to the road.*

*Dan, who recently became a paddling leader for the Worcester Chapter was a co-lead on the "Explore the Pine Barrens" trip. Dan repeatedly helped out one of the participants who was really struggling. Ultimately, Dan used his GPS device to locate a possible dirt road along the river bank, to hike the participant out. Once at a paved road, between walking and hitchhiking, Dan was able to get the car and provide the participant a warm ride back to camp.*

Well done Dan!

#### 6:40 PM — Special Guest

- Nicole Zussman, CEO – AMC
  - Goals – get out to chapters as much as possible
  - 5 months; learned more than in 30 years career
  - Career changers; Believer in multiple careers
  - Join mission based org; passionate about
  - Decade ago journey began; Stanford Hiking Club. Couples hiking; Local. – Harriman St Park
  - One big hiking trip – Whites (entrée to AMC)
  - FF Career Change – join in January; Recreational; staff; meeting people; partners; donors
  - Highlights – learning mission based; conservation; research; Excess reserves Dragonfly project thrilled
  - Thank you for that support
  - Conservation: Congress a month ago met NH ME delegation. Working on advocating Appropriate bill 3M. Measurement of ice in snowpack in data collection devices Washington, get funding
  - Meet with Senators, Representatives. Voice in Washington research conservation.
  - IMPORTANT increase membership. Diversity, numbers.
  - Advocacy why they listen to us (partners, congress).
  - Continue with all chapters to engage attract members
  - Boots on ground we are. “Gorilla Marketing”

- Recreationally thrilled outdoors hike, cycle, ski xc and downhill.
- Went to NH spring training school to see Map & compass, bushwack. Participant. Super impressed with training.
- AMC standout in way we lead. Comment on that all the time.
- Make people feel confident and comfortable
- Hikes, bike ride with donor community. Ask for Money; participate.
- Bay Circuit Trail; Concord MA; Chapter Committee Retreat; meet key chapter leaders.
- Harriman State Park, build out Baker outdoor Center. Broke ground few weeks ago.
- Staffing: CFO search; final stages with candidates; Hired early July.
- Faith interview panel. Financial integration with club.
- Outdoors connector project. Much improved process; improved database. Way we grow modernize, compete. Thru personalization, communicate.
- Hiring VP Technology: Under resourced – Take up the lead strategize. Job posted.
- Very busy. Trailsfest conflict with retreat; in for marathon; not the spring. Around many years to come.
- ECOM Introductions: Background/ Questions/ Conversations with Nicole

## 7:12 PM — Old business

- Planning Meeting Follow Up Items
  - Leadership Recognition Event(s) – Don / Wendy
    - Sep/Oct; not nailed down; day out/night out/. Food trunks; Apex. Team building
    - If interested in volunteering to help reach out.
  - Conservation Committee: Eric Harris
    - Carbon Footprint Challenge Update –
    - 5 people this month:
      - Suzanne Downing; home; heat; light
      - Steve Crowe; twice food; home; living sustainable
      - Carol Warren; home; thermostat
    - LNT training 22-23 July; 12-13 August ; looking for venues.
    - Subcommittee mtgs / planning activities; None this month
    - Trail Talk Calendar Idea: Create LNT trail talk calendar – monthly conservation topic, trip leaders to share – planned for future
  - New Climbing Gear – Update on Purchase & Storage – Chris P for Dave B
    - Gear purchased; storage / gear shed/. How? Locked containers? Under way
  - TrailsFest Update – Kim B
    - Membership participation (cards w/ QR code, etc.) – Kathryn A
    - Sat June 3 national trails day
    - 14 activities on ACTDB
    - Potluck BBQ Base of Balance Rock Trail. 1PM – 3
    - 29 people registers for BBQ – heavy rain cancels;
    - Shout out to Debi for onsite person; Mike grill
    - Cards for QR at table

## 7:20 PM — New business

- Worcester Chapter Leadership level transition update –Don Davies
  - Step 1 Gathering info from Activity Chairs (still need 3). Activity; Category; (hiking, BP, etc.). And what can leader do at what level. How many leaders in each category;
  - Compile spreadsheet; send to Colby; Review; Send back to us; Then to Step 2
- Outdoors Connector update – Meighan
  - Nice improvement; draft list of registration questions for OC;
  - Show and Go or Registered Activity
  - Optional list of questions; 6 required; rest is pick list
  - Can we ask questions not in list – NO; but can with follow up email.
  - Equalize everyone’s access to activities ; eliminate bias
  - Not specific to activity;
  - Wendy is on list
  - Required: Name email phone emergency contact; Rest optional; families; carpooling; history categories
  - FAQs about OC. In AMC volunteer SharePoint: Home page of SharePoint. Documents; Search ; Volunteer newsletter; Documents; 2023; FAQs in Volunteer newsletter; to living document. Online survey;
  - Chapter committee retreat. Chair, Vice Chair, Regional Director, staff, Nicole; Strategize, workshops. Fun. Code conduct; OC;
  - Think about Code Conduct; SharePoint: Top of Volunteer Page> documents; Volunteer essential info; Volunteer handbook;
  - Will send list
  - Vimeo page has Code of Conduct video
  - Trip Library complete 2019, 2022 ActDB in Volunteer SharePoint Site; Hiking / Walking in MA (bottom). Huge Trip Library.
  - Will be Beta Testing for OC; Volunteer Newsletter
  - Dave: SharePoint not working for all; Hopefully new Technology Directory will help with
  - Are Draft Registration Questions available – not available for sharing yet.
- 3rd Wednesday – Storage of paper goods/coffee pots – Christine C
  - Looking for volunteers for next year. To bring supplies / setup. Projectors, paper goods. Setup. Erin not local anymore; Wanted backup left projectors; paper goods there; Kim – need to find a replacement for 3<sup>rd</sup> Wednesday Chair; Chris needs monthly support; Jean Langly contact at Northborough site.
- Next month meeting – Wendy won’t be available in June. Possible remote; but in past BBQ; in person; no remote or fully remote; no bandwidth to plan in person; no remote
  - Alex, Eric Fung will help plan in person; met at historical grill ; takeout; some kind of outdoor venue
  - Wendy put together a poll. Answer by Monday.
  - June Agenda ; guests East/West Trail. Can bump to Sept. Mike/Steve East West Trail context. Looking for volunteers for Trail work. Are they part of GWLT. Don’t know. Assoc with Worcester Park Spirit. Collin Novak (GWLT). Looking to rejuvenate trail volunteers. Biggest issue with trail is garbage. Anticipating their big ask. Also want to build steps quarry; Greenhill Park.
  - 4 open positions: Programs; communications co-chair; 3<sup>rd</sup> Wed; Families Chair. Contact Kim
  - (3<sup>rd</sup> Wed). Joe box of projectors ; if needed for 3<sup>rd</sup> Wed; someone need to get ; if needed for other events.
  - Is there a 3<sup>rd</sup> Wed for June: Erin – 2 months no speakers – July, Dec.

### **7:49.PM – Kudos / General Announcements (10 min)**


- Around the Table
- Don – shout Wendy Leadership Training ; first since covid. Unorganized; brought it together. 10 new leaders.
- Eric – TrailsFest 1-3 confirmed leaders
- Mike – shout to Steve; issues with Sawyers, first aid; big transition with bank account, committee. Midstate Chase; outside of AMC Corporates; bring Chapter into corporate fold? Bank xfer considerations.
- Carol – Trailsfest
- Zenya-2030s represented well / NYNJ; Proud Worcester had several folks . First in person at Harriman
- Alex – Trailsfest excited. GWLT
- Chris C – Heads up next month budget shared; deadlines;
- Steve – Mike foley shoutout found neighbor WFA skills back home
- Charlie – kudos to Bug co-chair interchapter DEI committee; geared up for weekend retreat; Excess reserves policy coming back to chapter
- Bug – shoutout Meighan code of conduct video share; trip talk card in the process of making; almost done finalizing template DEI chair role for all chapters base template; Disability; aging discussion
- Erin-Thank Christine for 3rd Wed
- Meighan – Trailsfest organizers shoutout. Deal with communications that they would do a blast for us in social FB, Instagram, blasts
- Wendy – shoutout for helping leadership training come to live; kudos 2030s rally leaders; Christine work in kitchen
- Nicole – love the shoutout; background in human resources; such a joy to end with positive thoughts. Thanks for sharing, dedication, support to each other and organization.
- shoutout to Charlie; came out with idea for Trailsfest in 2018; solicited Charlie to get involved
- Mike - Shoutout to finance committee for leeway for Privy purchased yesterday

### **8:00PM - Adjourn**

## Action Item Review

Action Item	Owner	Status
Submit notification of proposal for Endowment Committee name change in By-Laws prior to next Annual Meeting (see Nov 2022 ECOM mtg minutes)	Christine P.	OPEN
Migrate outdated SharePoint documents into archive folder	Chairs	OPEN

## **AMC WORCESTER CHAPTER** **Executive Committee Calendar: 2022- 2023**

Date	Day	Meeting
11/30/22	Wednesday	EC Meeting
1/21/23 9A – 1P	Saturday	EC Planning Meeting
1/25/23	Wednesday	EC Meeting
2/4/23	Saturday	AMC Annual Summit, Norwood
2/22/23	Wednesday	EC Meeting
3/29/23	Wednesday	EC Meeting
4/26/23	Wednesday	EC Meeting
<b>5/31/23</b>	<b>Wednesday</b>	<b>EC Meeting</b>
6/2-4/23	Friday - Sunday	AMC Chapters Retreat – Harriman Outdoor Center
6/28/23	Wednesday	EC Meeting
Summer Break		
9/27/23	Wednesday	EC Meeting
<b>9/30/23 Confirmed</b>	Saturday	Fall Fest
10/25/23	Wednesday	EC Meeting
11/11/23 5p-10p	Saturday	Annual Meeting & Social
11/29/23	Wednesday	EC Meeting

Position	Name	Attended in person	Attended virtually	Absent
Chair	Chris Pignatiello	x		
Vice Chair	Wendy Dziemian	x		
Past Chair	Kim Beauchemin		x	
Secretary	Carol Warren	x		
Treasurer	Jose Schroen			x
Social Media (at large)	Karyn Marciniac			x
Biking Chair	Eric Fung			x
Communications Co Chair	Nancy Cahn			x
Communications Co Chair	open			N/A
Conservation Chair	Eric Harris	x		
Families Chair	Cheri Mitchell			x
Finance Chair	Christine Crepeault	x		
Hiking Chair	Debi Garlick		x	
Historian	Dave Laska			x
Leadership Chair	Donald Davies	x		
Membership Chair	Kathryn Acciairi			x
Midstate Trail	Mike Peckar	x		
Paddling Chair	David Elliott	x		
Skiing Chair	Ruth Langh		x	
Social Chair	Vanessa Butler		x	
Climbing Chair	David Brainard			x
Third Wednesdays	Erin Dolittle		x	
Trails Chair	Steve Crowe	x		
DEI Chair	Ladda "Bug" Kosaketh		x	
20s and 30s Chair	Zenya Molnar	x		
Outreach Chair	Alex Molnar	x		
Programs Chair	open			N/A
Chapter Members/Guests	Name	Attended in person	Attended virtually	
	Joe Massery	x		
AMC	Meighan Matthews		x	
AMC CEO	Nicole Zussmam		x	
RD	Charlie Arsenault	x		

AMC Worcester is inviting you to a scheduled Zoom Meeting  
Join Zoom

Meeting <https://outdoors.zoom.us/j/2358136261?pwd=WWZta25LbXFoaVRKVmhQSi9DVU96Zz09> Meeting ID: 235  
813 6261

Passcode: 1918100

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