

**AMC Worcester Chapter**  
**Executive Committee Meeting - Minutes: October 24, 2018**

Boylston Historical Society: 7 Central Street, Boylston, Mass.

**Attending:**

Joe Massery	Jose Schroen	Michele Simoneau (minutes)	
Steve Ciras	Barbara Dyer	Janice Melchiore	Zenya Molnar
Alexandra Molnar	Patricia Lambert	Ingrid Molnar	Debi Garlick
Deb Herlihy	Jean Langley	Kim Simpson	David Elliott
Charles Arsenault	John Grote	Fred Mezynski	Stephen Crowe
Stephanie Murphy			

**Guests:** Bill Zahavi, Paul Glazebrook, Shalin Desai, Mike Morin, Don Hoffses and Sonja Kim

**[6:31 PM]**

**Meeting was called to order**

Joe Massery presiding

- Thanks to Charlie for the food
- Welcome guests
- Annual election will be on November 14<sup>th</sup> at 3<sup>rd</sup> Wednesday Potluck
- Annual Summit is January 26
- Fall Gathering will take place on October 18-20, in Sandwich, MA

**REGULAR BUSINESS**

**[6:36PM]**

**September Meeting Minutes** (Michele for Sue)

Following updates were made:

- Removed Deb H. from agenda
- Added last initial for Debi G. and Kim B. throughout minutes for clarification
- Corrected spelling for Karen Maki, Emily Searle and Chris Bope
- Changed available Endowment funds to read \$17,000+

**September Minutes APPROVED** with above changes

**[6:40 PM]**

**100<sup>th</sup> Anniversary Report and Financials (Steve Ciras)**

Report:

- \$2,000 back to endowment
- \$5,915 funded by endowment
- \$150 within budget; underspent on food
- Written report will be sent to Jose
  - (Steve Ciras) only spent half budget

Open discussion:

- Entire EComm was thrilled with the 100<sup>th</sup> Anniversary Gala

**[6:37 PM]**

**September Treasurer's Report (Jose)**

**September Treasury Report ACCEPTED**

**[6:44 PM]**

**Volunteer of the Month (Joe for Kim B)**

October Nominations (20):

- SHARON CARROLL nominated by Pat Lambert  
For Gala Welcome table volunteer
- NORM DUBUC nominated by Pat Lambert  
For Gala Welcome table volunteer. Norm also provided the narration for the Chapter's historical timeline during the Saturday evening event.
- DAWN FOSTER nominated by Pat Lambert  
For Gala: Welcome table volunteer
- DON HOFFSES nominated by Pat Lambert  
For Gala Welcome table volunteer
- JOAN LATTKE nominated by Pat Lambert  
For Gala Welcome table volunteer
- NOMI MONROE nominated by Pat Lambert  
For Gala Welcome table volunteer

- BONNIE SCHUTZMAN nominated by Pat Lambert  
For Gala Welcome table volunteer
- SHARON WHALEN nominated by Pat Lambert  
For Gala Welcome table volunteer
- DAVE LASKA nominated by Steve Ciras  
For Gala musical entertainment
- TERESA IAPALUCCI nominated by Steve Ciras  
For Gala activity leader
- WALT LAZARZ nominated by Steve Ciras  
For Gala activity leader
- ANDY WOJCIKOWSKI nominated by Steve Ciras  
For Gala activity leader
- JOAN GALLAGHER nominated by Steve Ciras  
For Gala activity leader
- ED FARRON & BRIDGE BUILDING TEAM nominated by Steve Ciras  
For the Gala bridge building demo
- ANGELA SMITH nominated by Steve Ciras  
For Gala activity leader
- RUTH LANGH nominated by Paul Glazebrook  
For organizing and leading the Belknap Range series of 4 hikes. She also qualified as an upcountry 3 season leader thru this series. An excellent job and an excellent leader.
- BEN COON nominated by Joe Massery  
Ben is a leader-in-training and was my co-lead for our Greylock backpack in early October. I developed knee problems that created somewhat of a distraction for me as leader. But Ben took the initiative and handled many of the responsibilities of leader in keeping the group on track, finding our way into and out of the (new) campsite we had chosen, and helping me with the various adjustments we had to make along the way. He did a great job.
- KAREN MAKI nominated by Jean Langley  
For working with me to convert a graphic she created for postcards to a new promotional flyer for AMC (attached). I have not share this with EC yet, but plan to use it at our next tabling event.
- TOM ZUMWALT nominated by Andy W  
Tom has been leading the very popular Columbus Day Maine House Worcester trip for over a decade. This is a complex coordination effort although Tom now makes it seem effortless. In addition, he also often leads a bike ride or hike as part of the activities. Beyond that, however, Tom has been an integral cycling leader for many years, often leading the "hard" Thursday night rides in the past as well as Tuesday night and weekend rides. Finally, he has served on our Exec Comm in a number of capacities including Secretary. All in all, a worthy fellow for the honor!

- RICK CHIN nominated by Walt Lazarz  
For stepping in on very short notice to co-lead the Carrigain-Pemi backpack on Oct 6-8. He did an excellent job in all respects, including nicely monitoring and tending to one of the participants who was fatigued after a challenging ascent.

**October VOM winner: Theresa IAPALUCCI**

Nominated by Steve Ciras for being a Gala activity leader

**October VOM ACCEPTED**

**[6:48 PM]**

**NEW BUSINESS**

**Launch Finance Committee for 2018-19 (Joe)**

Committee members include Joe, Kim B. Jose, Steve Ciras, Bill Z.; will probably meet 3 times to do the following:

- Collect budget inputs
- Put together recommendations
- Take a look at Endowment time (2-year cycle); and how much to set aside for endowment

Open Discussion:

(David Elliot) Clarify role of finance committee regarding authority

(Charlie) Over a certain threshold, need more detail

(David Elliot) Finance Comm does not approve the budget, they present it to the EComm for approval; allow enough time for discussion at EC meetings when budget is presented by committee

**[7:00]**

**Time Capsule contributions – see addendum below (Pat L.)**

We have gotten some items for the time capsule, but are looking for more items

- Club will store it for 50 years
- Guidelines were included in the agenda for this meeting as to what is acceptable
- Pictures need to be identified
- No technological devices for pictures
- Contact Steve Ciras or Pat Lambert

**[7:07]**

**Status of Leadership Requirements updates (Deb, Paul)**

In conjunction with club wide leadership guidelines, chapters provided input on chapter guidelines

- Deb H. sent out summary and draft
- Code of conduct was updated and approved by Chapters Committee
- Look at documents Deb H. sent out

(Paul) Want to publish in spring 2019, also put in new leader package

(Janice) The Club is still working to determine the eBike policy

(Charlie) Activity chairs for cycling can set their own reasonable policy as it relates to eBikes

**[7:18]**

**Book Promotion Event - AMC Best Central Mass Hikes (Alex)**

Promotional event for the newly published AMC book that focuses on Central MA. Our book staff at HQ approached me to see if the Worcester Chapter is interested in being involved.

- Talked with them about event possibilities such as an author talk and book signings.
- A unique and exciting opportunity
- With book freshly published and the holidays approaching, we are looking at a time frame of hosting the event sometime within the next two months (before Christmas)

Ideas for event possibilities:

- Hike series

(Joe) what is the cost for the chapter?

(Alex) Author would come for free; venue and refreshments would be a cost

(Pat L) What has the club done in past to promote books? What have other chapters done?

(Shalin) What is done to promote?

(Alex) Will look into it

(Charlie) At Third Wednesday we have had other authors come in and they sold their books

(Alex) Can buy online

(Dave E.) Having books there would be good. HQ provided some promotional items marketing material.

(Sonia) Keep things simple; could combine with a social event  
(Ingrid) First time Central Mass Guidebook has been published  
(Debi G.) Have money in hiking budget; promote as series “Explore Central Mass”  
(Steve Ciras) Should promote Midstate Guidebook at same time  
(Kim S.) Midstate Trail Guidebook will be published in spring

**[7:33]**

**Proposal to Support Ware River Watershed Access Plan (Joe)**

Every 10 years DCR (NEMBA equestrian group) form coalition to review WR WA P

(Charlie) Many groups get together with DCR

(Kim S.) Changes will not affect Midstate

(Janice) What is long term commitment, fundraising?

(Pat L) What if we disagree with NEMBA or other group

Volunteers for a small committee to meet with person who is proposing this group (Brett Russ):

- Kim Simpson, David Elliott, and Joe will meet with him.

**[7:46 PM]**

**OLD BUSINESS**

**Action Items (Joe)**

- Update signature card at bank. [Jose, Kim B] DONE
- Reminder to regularly upload official Chapter documents to Summit; e.g. minutes, EC meeting agendas, treasurer reports, policies, workshop plans, etc. [All]
- Chapter website refresh & platform migration – regular status report from team [Kim B.] OPEN
  - Content & migrate: we came up with outline of what needs to move over; requested sandbox so people could see what it looks like/review and give feedback; got email from John Kelly (consultant) asking about site and how we use today; he is trying to prioritize migration because there are infrastructure concerns; waiting to hear back from him on where we are in the queue (stay tuned), not moving forward at this time
- (Pat) Distribution list email – use “bcc”, not “to”

- Need to get webmaster contact info to send to EC [Kim B.] OPEN
- Prep for short update to EC on 2018 Planning Meeting team efforts:
  - Expand YM [Steph – March] DONE
  - Communications [Charlie – April] DONE
  - Leadership [Kim – May] DONE
  - Families [Ingrid] DONE

**[7:51 PM]**

**Round table (All)**

- (Deb H) Swag boxes being stored at BHS, who takes over for ordering and storing
- (Steve Ciras) 15 years ago Jim Walsh convinced me to be hiking chair, how the club has grown, all the things we have done (Endowment Funds) available for LNT, Finance Comm, leadership training, etc.; enjoyed working with everyone
- (Charlie) Club awards presented at annual summit; nominate people for the awards
- (Joe) Plan to post EC meetings in activities listing to encourage members to participate; thanks to departing EComm members; at Other Place Pub, 1<sup>st</sup> drink is on Joe
- (Barbara) goodbye, it's been a pleasure to work with EC for 15 years; learned a lot
- (Debi G) winter workshop is Nov 3 at UMass; 50 have signed up; added to agenda:
  - Steph K.: winter backpacking
  - Dave B. and Steve G.: ice climbing
  - Mike M.: YM presenter
  - Gear swap back
- (Jean) Saturday is Blackstone grand opening; chapter table (9-2)
- (Mike M) YM Committee retreat, 11 or 12 people
- (Charlie) No longer on committee, been on EC since 2005 enjoyed working with everyone
- (Steve Crowe) Trails Committee meeting is November 7; GWLT office taking lead on trails fest next year
- (Pat L) Irish blessing, "May the road..."
- (Sonia) December, urban hike in Boston (Freedom Trail)
- (Kim S) beavers flooded Goodnow Road into Wachusett Meadows; "Beaver deceiver" installed
- (Alex) Fall issue of Wachusett views in final production. Winter issue article due December 3
- (Zenya) YM social Medusa Brewery in Hudson

- (Jose) received \$470 for web membership; Fall Gathering reimbursements submitted: 100% (2) mandatory, 50% (4) voluntary
- (Deb H.) Officially retired from EC but will be helping with a few things; WFA March 9-10 at Girls & Boys Club in Leominster; leadership training in February at Prindle Pond, February 22-23 with Berkshire Chapter

**[8:23 PM]**

**Food for November EC meeting**

Volunteer for food is Ingrid

**[8:23 PM]**

**Meeting Adjourned**